

CURRICULUM VITAE

of

MRS. DIARAU DIDI ESTHER WALSON-JACK, MCIPM , OON, mni

A. PERSONAL DATA

Surname: Walson-Jack (Mrs.) **Other Names:** Diarau (Didi) Esther.
Gender: Female. **Place of Birth:** Port Harcourt.
Date of Birth: 27th August 1966. **Marital Status:** Married.
Name of Spouse: Hon. Nimi Walson-Jack **No. of Children:** Two.
Home Town: Tombia - Ekpetiama. **Local Govt. Area:** Yenagoa.
State of Origin: Bayelsa State. **Nationality:** Nigeria

Contact Address: Walson-Jack Consulting Nigeria Limited,
Plot 812 Paul Unongo Crecent,
Off 76A Ebitu Ukiwe Street,
Jabi, Abuja
Federal Capital Territory

Mobile Phone: **+234 803 675 6932.**
email: **didi@didiwalsonjack.com**
didiwalsonjack2000@yahoo.com

B. EDUCATIONAL INSTITUTIONS ATTENDED AND QUALIFICATIONS OBTAINED

SN	INSTITUTION	QUALIFICATION/PROGRAMME	DATE
1	Harvard Kennedy School, Boston, Massachusetts, USA.	Certificate in Leadership for the 21 st Century.	Sept. 2026
2	London School of Economics and Political Science, United Kingdom	Executive Master of Public Administration (EMPA)	2025
3	Mohammed Ibn Rashid School of Government, Dubai, United Arab Emirates	Nigeria Executive Leadership Programme	2025
4	Harvard Business School, Boston Massachusetts, USA.	Certificate in Designing and Executing Corporate Revitalization.	6 th Dec. 2024
5	National Institute for Policy and Strategic Studies, Kuru, Plateau State. Nigeria.	Senior Executive course 30, Member of the National Institute (mni)	2008
6	Nigerian Institute of Advanced Legal Studies (NIALS), Lagos,	Certificate in Government Legal Advisers /Law Officers' Course	2005
7	Oklahoma City University, USA	Certificate in Mediation	2002
8	California State Senate, USA.	International Fellow ship and Certificate in Advanced Legal Drafting	2000

SN	INSTITUTION	QUALIFICATION/PROGRAMME	DATE
9	Nigerian Institute of Advanced Legal Studies (NIALS), Lagos, and the National Assembly.	Certificate in Legislative Drafting for Drafters of the National and State Houses of Assembly	1998
10	Nigerian Institute of Advanced Legal Studies (NIALS), Lagos.	Certificate in Legislative Drafting (NIALS)	1996
11	Employment Training Centre, Taly-Bont, Cardiff, Wales, UK.	RSA Certificate in Typing	1991
12	Alliance Francaise	Certificate in French	1990
13	Nigerian Law School Lagos, Nigeria	Bar Qualifying Certificate	1986 – 1987
14	University of Lagos, Nigeria.	Bachelor of Law s(LL.B)	1983 – 1986
15	Federal Government College, Ilorin, Kwara State, Nigeria.	West African Schools Certificate (Advanced Level)	1981 – 1983
16	Federal Govt. Girls' College, Benin, Bendel State, Nigeria.	West African Schools Certificate (Ordinary Level)	1976 – 1981
17	St. Paul's Primary School, Diobu, Port Harcourt. Nigeria.	First School Leaving Certificate	1975 – 1976
18	Rumukurushe Primary School, Shell Camp, Port Harcourt, Rivers State, Nigeria.	Primary School Education	1971 - 1975

C. WORK EXPERIENCE WITH DATES

S/N	POSITION	ORGANISATION/OFFICE	DATE
1	Head of the Civil Service of the Federation	The Presidency, Office of the Head of the Civil Service of the Federation.	12 August 2024 27 August 2026
2	Permanent Secretary	Special Duties Office Office of the Head of the Civil Service of the Federation	18 July to 12 August 2024
3	Permanent Secretary	Federal Ministry of	15 January

		Education	2024 to 18 July 2024
4	Permanent Secretary	Federal Ministry of Water Resources and Sanitation	30 September 2020 to 12 th January 2024
5	Permanent Secretary	Federal Ministry of Power	23 December 2019 to 27 August 2020
6	Permanent Secretary	Ministry of Niger Delta Affairs.	1 st August 2019 to 20 Dec. 2019.
7	Permanent Secretary	Service Welfare Office, Office of the Head of the Civil Service of the Federation	16 th August 2017 to 31 July 2019
8	Director	Special Duties Office, Office of the Secretary to the Government of the Federation	25 th April 2017 to 16 August 2017
9	Director, Planning, Research & Statistics	Ministry of Niger Delta Affairs	1 st July 2016 to 25 th April 2017
10	Director, Human Resource Management	Federal Ministry of Health	4 th April 2016 to 1 st July 2016
11	Director, Special Duties	Federal Ministry of Health	11 th Nov 2015 to 3 rd April 2016.
12	Director (Office of the Permanent Secretary)	Special Duties Office, Office of Head of the Civil Service of the Federation, The Presidency.	February 2015 to November 2015
13	Chief of Staff (On Secondment in the Public Interest)	Government House, Yenagoo. Bayelsa State.	June 2013 to 31 st Dec. 2014
14	Hon. Commissioner (On Secondment in the Public Interest)	Bayelsa State Ministry of Science & Technology and Manpower Development	6 th August 2012 to June 2013
15	Deputy Chief of Staff to the Governor of Bayelsa State. (On Secondment in the Public Interest)	Office of the Governor Government House, Yenagoo. Bayelsa State.	14 th February 2012 to 6 th August 2012.
16	Deputy Director, Appointment, Promotion and Discipline.	Dept. of Human Resource Management, Ministry of Niger Delta Affairs, Abuja.	January 2011 to 14 Feb. 2012

17	Deputy Director, Administration, & State Coordinator.	Ministry of Niger Delta Affairs. Rivers State Office, Port Harcourt.	1 st Jan. 2010 to January 2011
18	Assistant Director, Administration, & State Coordinator.	Ministry of Niger Delta Affairs. Rivers State Office, Port Harcourt.	16 th Nov. 2009 to 31 st Dec. 2009
19	Assistant Director, Appointment & Discipline.	Human Resource Management Department, Ministry of Niger Delta Affairs, Abuja.	June – Dec. 2009
20	Permanent Secretary	Office of the Head of Service, Bayelsa State Government.	January to 22 nd June 2009.
21	Solicitor-General of Bayelsa State, and Permanent Secretary.	Bayelsa State Ministry of Justice, Yenagoa, Bayelsa State.	July 2002 to January 2009
22	Head, Legal Drafting Department	Bayelsa State House of Assembly.	May 1999 to July 2002
	The position in the House of Assembly was held concurrently for a period with that in the Ministry of Justice.		
23	Head, Legal Drafting Department.	Ministry of Justice, Yenagoa, Bayelsa State.	October 1998 to Dec., 1999
24	Special Assistant to the wife of the Deputy Governor, Rivers State. On (On Secondment)	Office of the Deputy Governor, Government House, Port Harcourt. Rivers State.	1992 - 1993
25	State Counsel	Ministry of Justice, Port- Harcourt, Rivers State.	1992 to Sept. 1996
26	Managing Editor, LAWFAIR News Magazine	New sfair Communications Nigeria Limited	May 1990 to December 1990
27	Legal Practitioner	T. J. R. Okara & Co. (Barristers & Solicitors) Port Harcourt. Rivers State.	1988 – 1990
28	State Counsel	Administrator General's Office, Ministry of Justice, Uyo, Akw a Ibom State, Nigeria.	1987 – 1988 (National Youth Service Year)
29	Clerk (Vacation Employment)	Legal Department, Elf (Nigeria) Limited, Port Harcourt. Rivers State.	1985

D. SERVICE-WIDE APPOINTMENTS

SN	POSITION	DATE
1.	Chairman of the Examination Committee for the Selection of New Permanent Secretaries in the Federal Civil Service	2025 - 2026
2.	Leader of 32 Person Delegation to Nigeria Executive Leadership Programme, Nigeria Executive Leadership Programme, Dubai, United Arab Emirates	2025
3.	Member of the Examination Committee for the Selection of New Permanent Secretaries in the Federal Civil Service	2024
4.	Member, Federal Service Management Committee (FSMC)	2022 to Aug 2024
5.	Member of the Examination Committee for the Selection of New Permanent Secretaries in the Federal Civil Service	2022
6.	Member, OHCSF-Aig-Imoukhuede Foundation Steering Committee	2022 to Aug 2024
7.	Member, Invigilation Committee for the Selection of Federal Permanent Secretaries.	2022
8.	Member, Committee on Oral and Interactive Session for the Selection of Permanent Secretaries.	2020
9.	Member, Committee to examine Issues Raised by the Association of Senior Civil Servants of Nigeria and Other Unions Concerning the Extension of Tenure of 7 Permanent Secretaries in the Federal Civil Service.	2019

E. KEY FEDERAL ASSIGNMENTS AND INITIATIVES

1.	During Tenure as Permanent Secretary, Federal Ministry of Water Resources	30 September 2020 to 15 January 2024
a)	Member, Steering Committee of the Presidential Committee for the Development of a Comprehensive Plan of Action to Prevent Flood Disaster in Nigeria.	2022
b)	Chairman, Local Organizing Committee for the 2022 World Toilet Summit.	2022
c)	Member, Board of the National Directorate of Employment (NDE)	2022 to June 2023
d)	Member, Board of the Committee of Establishment of Hydro-Electric Power Producing Areas Development Commission (HYPPADEC)	2021 to June 2023
e)	Chairman, National Technical Committee on Water Resources.	2020 - 2022
f)	Hosted 2022 World Toilet Summit at the Transcorp Hilton	2022

g)	WORKPLACE ENVIRONMENT • Establishment of the Ministry's Contact Centre. • Installation of 250KW Solar Power System in the Ministry to complement power supply from AEDC.	
h)	STAFF WELFARE Completion and operationalization of Welfare Facilities: • Staff Clinic. • Staff Canteen • Staff Gymnasium; and • Aerobic Centre.	
i)	STRUCTURE OF THE MINISTRY Obtained and Implemented the OHCSF approved Re-Structuring of the Ministry as follows: • Established a new Hydrology Department • Commenced the establishment of six (6) Zonal Offices. • Repositioned the Freedom of Information Unit. • Repositioned the Private-Public Partnership (PPP) Unit. • Repositioned the Internal Audit Unit. • Implemented the re-designation of the Ministry From the Federal Ministry of Water Resources to the Federal Ministry of Water Resources & Sanitation. • Established the Office for the Honourable Minister of State.	
2	During tenure as Permanent Secretary of the Federal Ministry of Power	23 December 2019 to 27 August 2020
	a) Chairman, Procurement Planning Committee. b) Chairman, Committee on the Defunct PHCN Ground Rents and Tenement Rates inherited by Nigeria Electricity Liability Management Company (NELM CO) Ltd/GTE. c) Chairman, Committee on Supply of Electricity to Aso Rock Villa. d) Secretary, Inter-Ministerial Steering Committee on Implementation of 3050M Mambilla Hydroelectric Power Project. e) Secretary, Inter-Ministerial Project Delivery Committee on Implementation of 3050M W Mambilla Hydroelectric Power Project.	

	f) Chairman, Committee on Implementation of 215M W Kaduna Power Plants. g) Chairman, Committee on Bayelsa State Power4All Project Implementation. h) Chairman, Committee on Restructuring of Federal Ministry of Power and Oversight of its Agencies. i) Member, Board of Directors, Nigeria Bulk Electricity Company Limited.	23 December 2019 to 27 August 2020
3	As Permanent Secretary, Ministry of Niger Delta Affairs: a) Member, Inter-Governmental Affairs Committee. b) Chairman, Ministerial Tenders Board. c) Trained, empowered, and improved the capacity of non-militant youth, women and men. d) Embarked on Peace and Security Enlightenment Sensitization Programmes	1 August 2019 to 20 December 2019.
4	During my tenure as Permanent Secretary, SWO, from 16th August 2017 – 31st July 2019, I had the privilege of overseeing the following offices on the dates specified as follows: a) HEAD OF THE CIVIL SERVICE OF THE FEDERATION'S OFFICE: • 4th - 13th November 2018 • 21st December 2018 to 6th January 2019 • 13th– 29th March 2019 • 18th April 2018	16 August 2017 to 31 July 2019
	b) COMMON SERVICES OFFICE (CSO): • 4th – 8th December 2017 • 24th September 2018 to 20th February 2019.	
	c) SERVICE POLICIES & STRATEGIES OFFICE (SPSO) • 18th March – 3rd April 2019 • 12th April – 15th April 2019 • 7th June 2019 • 24th June – 26th June 2019	

5	In the discharge of the duties of the PS-SWO, the Permanent Secretary was either Chairman or member of several committees, as follows: a) Tripartite Committee on National Minimum Wage – (Representative of HCSF). b) Technical Committee on the Implementation of the National Minimum Wage (Member) c) Committee on Consequential Adjustments to the National Minimum Wage. d) Member, Committee on the Implementation of Performance Management System in the Federal Civil Service. e) Chairman, Technical Committee for the Development of the Policy Framework on Public Service Emergency Management. f) Member, Committee on Office Accommodation and Maintenance of Federal Secretariat Complexes. g) Chairman, Inter- Ministerial Committee on the Allocation of Office Space in the Federal Secretariat. h) Chairman, Technical Committee on the Development of the Federal Civil Service Welfare Policy. i) Member, Committee to Negotiate the Consequential Adjustment in Salaries Arising from the New National Minimum Wage. j) Chairman, Service Wide Committee to develop a Concept Note for the Establishment of a Centralized Counselling Centre in the Federal Civil Service. k) Editor-in-Chief, Service Welfare Newsletter (2017-2019). l) Chairman, Joint-National Public Service Negotiating Council (2017 – 2019). m) Secretary, Serving Permanent Secretaries Welfare Committee (2017 – 2019).	17th August 2017 to 31st July 2019
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6	As Director, Planning, Research & Statistics in the Ministry of Niger Delta Affairs, some of the achievements recorded are as follows: a) Full Preparations for the holding of the 2nd National Council on Niger Delta from 4th to 9th December 2016. The Council was however postponed a few days to the event due to circumstances beyond the Ministry's control. b) Conceptualized and implemented a Two-Day Top Management/Stakeholders Policy Retreat, which held in Calabar, Cross River State. c) Secured Support and Funding of the United Nations Development Programme (UNDP) for Programmes and Activities of the Ministry. d) Established an ICT-based Monitoring & Evaluation System for the Ministry for monitoring all development activities in the Niger Delta Region. When in full use, the Ministry will be able to monitor development activities in the Region and this will enable her to play her coordinating role effectively and invariably lead to elimination of programme/project duplication and wastages. This programme was also sponsored by the UNDP. e) Training of Twenty-one (21) staff of the Ministry as Administrators and Users, to man the ICT-based M&E System. Sponsored by the UNDP. f) Revived the Multi-Stakeholder Trust Fund (MSTF) as proposed in the Niger Delta Action Plan. • Obtained relevant concurrences for the FEC Memo requesting for its establishment. • Initiated preparation of a Bill to establish the Multi-Stakeholder Trust Fund. Updated a Council Memorandum for the Establishment of the Multi-Stakeholder Trust Fund. g) Organised a Validation Workshop on the Report of the Baseline Survey of Infrastructural Resource Base of the 9 States in the Niger Delta Region. h) Popularized the Niger Delta Action Plan • among Management and Staff of the Ministry and at different official fora, and solicitation for buy-in of Development Partners. i) Monitored and Evaluated Sections I-IV of the East-West Road—the flagship project of the Niger Delta Ministry	1st July 2016 to 24th April 2017
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	j) Organized an Inter- Ministerial/Stakeholders meeting of the West African Coastal Areas Programme (WACA). k) Preparation of speeches and documentation for presentation by Hon. Minister at various fora including West African Coastal Areas Programme (WACA), the European Union (EU), and the House of Representatives Committee on the Niger Delta.	
7	As Director, Special Duties and later Human Resource Management in the Federal Ministry of Health, some of the achievements recorded are as follows:	11th Nov. 2015 to 1st July, 2016
	a) Developed a Proposal for the Purchase of Public Service Reference Books for Offices, Departments and Units in the Federal Ministry of Health.	June 2016
	b) Conceptualized and developed a Proposal for a Rewards and Recognitions System in the Federal Ministry of Health.	May 2016
8	As Director, Office of the Permanent Secretary in the Office of the Head of the Civil Service of the Federation, some of the achievements recorded are as follows:	Feb. 2015 to November 2015
	a) Developed a Proposal titled The Public Service Emergency Action Plan Guide. The Guide outlines how to Plan for Workplace Emergencies and Evacuations.	December, 2015
	b) As Programme Manager, developed the curricula and coordinated the launch of the Office of the Head of the Civil Service of the Federation, Structured Mandatory Assessment- c) Based Training Programme (SM AT-P) and the Leadership Enhancement and Development Programme (LEAD-P) for Public Servants; as well as implementation of the pilot phase of SM AT-P.	February 2015 to November 2015.
9	As Assistant Director (Appointment & Discipline) in the Ministry of Niger Delta Affairs, Set up and coordinated the Rivers State Office of The Ministry of Niger Delta Affairs as the pioneer State Coordinator.	July 2009 - 2010

F. KEY STATE ASSIGNMENTS

S/N	POSITION	DATE
1	Resource Person at the Bayelsa State Government Retreat for Executive Council Members held at Ibom-Icon Hotels and Golf Resort, Uyo, Akw a-Ibom State.	20 th March, 2021
2	Chairman, Central Planning Committee, Practical Nigerian Content Forum Annual International Conference on Oil and Gas organized by Bayelsa State Government, Nigerian Content Development and Monitoring Board (NCDM B) and CWC.	2013 & 2014
3	Member, Bayelsa State Annual Thanksgiving Committee.	2012-2014
4	Chairman, Bayelsa State Executive Council Committee on BYSG Indebtedness to Hotels.	2013
5	Chairman, Bayelsa State Committee on Entrepreneurial Capacity Development.	2012
6	Chairman, Committee on Modalities, Administrative structures and Medium-Term Sector Strategies for the operations of the new Ministry of Science & Technology and Manpower Development.	2012
7	Chairperson, Committee to Trace, Identify and Assess all Bayelsa State Government Assets and Perfect all titles.	2006
8	Chairperson, Committee to Prepare a Bill on HIV/AIDS	2006
9	Secretary, Committee to Investigate Allegations of Financial Impropriety Leveled Against the Acting Accountant-General of Bayelsa State.	2006
10	Secretary, Committee to advise Government on the Sale of WG Nigeria Holding Limited.	2006
11	Chairperson, Committee for the Quick Dispensation of Justice.	2006
12	Chairperson, Editorial Law Reporting Committee.	2006
13	Secretary, Bayelsa State Committee on Amendments to the 1999 Constitution.	2006
14	Chairperson, Committee on Reform of the Coroner's Law.	2006
15	Secretary, Committee on the Management of IZON WARI. (The New Bayelsa State Liaison Office), Abuja	2005
16	Member, Committee to Document the Achievements of Chief (Dr.) D. S. P. Alamiyeseigha (JP)	2005
17	Member, Bayelsa State Women Affairs Committee	2004
18	Secretary, Bayelsa State Law Revision Committee.	2004-2008
19	Member, Bayelsa State Economic Empowerment and Development Strategy (SEEDS) Committee	2004
20	Member, Bayelsa State Study Group for the visit of Participants of Senior Executive Course No.26 Local Study Tour, Nigerian Institute for Policy and Strategic Studies.	2004
21	Statutory Member, Bayelsa State Pensions Governing	2003-2008

	Board	
22	Member, Bayelsa State Contributory Pensions Committee	2003
23	Member, Bayelsa State Committee on the Distribution of Petroleum Products.	2003
24	Member, Technical Committee, African Regional Conference of NCWS	2003
25	Chairperson, Committee to Recommend Salaries to be paid to Permanent Secretaries in Bayelsa State	2002
26	Member, NCWS Committee on Legislature Matters	15 th April – 15 th August, 2001
27	Collating Officer, 1998 Local Government Elections, Bayelsa State.	1998
28	Member, Nursing and Midwifery Committee, Bayelsa State.	1998-2009
29	Member, Board of Trustees, Family Support Trust Fund, Bayelsa State.	1997
30	Member, Rivers & Bayelsa States Assets and Liabilities Sharing and Implementation Committee.	1996-1997
31	Member, Rivers State Silver Jubilee Anniversary Committee	1992

G. CONFERENCES, WORKSHOPS AND STUDY TOURS ATTENDED

I have attended and participated in several conferences, workshops, and seminars, and presented papers both at home and abroad. A list could be supplied on demand. They include the following:

SN	CONFERENCES, WORKSHOPS AND STUDY TOURS	DATE
1.	70th Session of the United Nations Commission on the Status of Women (UN-CSW70), United Nations Headquarters in New York, United States of America.	Thursday, 12 th – Tuesday, 17 th March, 2026
2.	World Governments Summit (WGS), Jumeriah Beach Hotel, FF Boardroom 01, Dubai, UAE	Sunday 1 st – Friday, 6 th February 2026
3.	Global Government Summit, Raffles Hotel in Singapore	Tuesday, 20 th – Thursday, 22 nd January 2026
4.	Digital Government Africa (DGA) Summit, Lusaka, Zambia	Monday. 6 th – Friday 10 th October 2025
5.	Attend the Arbitration Court of the International Chamber of Commerce (ICC), Paris, France.	Sunday, 1 st to Wednesday, 4 th June, 2025
6.	Participated at the United Nations/UAE-Sponsored Engagement for a Senior Executive Leadership Programme, United Arab Emirates (UAE).	Monday, 19 th – Friday, 23 rd May, 2025
7.	Participated at the Risk and Insurance Management Society (RIMS) Riskworld/Conference and Exhibition,	Saturday, 3 rd – Thursday, 8 th

	Chicago, United States of America.	May, 2025
8.	Participate on a Panel on Women in Leadership "Dream Without Limits, United Nations Headquarters, New York, USA.	13 th – 17 th March, 2025
9.	Study Tour to the Singapore Civil Service by the Head of the Civil Service of the Federation and State Heads of Service from 22 nd January to 25 th January 2025	22 nd – 25 th January, 2025
10.	Conduct Directorate Examination for Federal Civil Servants in Foreign Missions in Europe, London, United Kingdom.	21 st – 26 th August, 2024
11.	Nigerian Representative at the Global Gateway High-Level	11 th April 2024.
12.	Nigerian Delegation to Global Government Conference, Singapore, led by Head of the Civil Service of the Federation	1 st – 2 nd February 2023
13.	Member, Technical Study Tour for Steering Committee (SC) Members of Transforming Irrigation Management in Nigeria (TRIM ING) Project to Spain.	11 th – 18 th December 2022
14.	Member, Office of the Head of the Civil Service of the Federation (OHCSF) Team on Study Visit to the United Kingdom Civil Service.	4 th – 8 th July, 2022
15.	Member, Technical Study Tour for Steering Committee Members of Transforming Irrigation Management in Nigeria (TRIM ING) Project in Kingdom of Morocco.	5 th – 14 th March, 2022
16.	Technical Study Tour to the Songhai Model Farm Centre, Porto-Novo, Republic of Benin.	18 th – 21 st May, 2021
17.	Middle East Energy Exhibition (MEE) & Conference, Dubai, United Arab Emirates.	2 – 6 March 2020
18.	ECOWAS Centre for Renewable Energy and Efficiency (ECREEE), Abuja, Nigeria.	21 st January 2020
19.	The 13 th World Future Energy Summit, 2020, Abu Dhabi National Exhibition Centre, United Arab Emirate (UAE).	12 – 17 January 2020
20.	74 th Session of the United Nations General Assembly (UNGA)	18 – 28 October 2019
21.	Study Tour on Networking, United Kingdom.	14 - 18 July 2019
22.	108 General Assembly Session of the International Labour Organization, Geneva.	10 - 21 June 2019
23.	Study Visit on Housing Finance and Construction, Mexico	April 2019
24.	Study Visit and Partnership with Investors and Housing Estate Developers, Abu Dhabi, UAE	19 – 23 March 2018
25.	Stakeholders' Forum on Leadership Management and Succession Policy for the Federal Civil Service	Tuesday, 18 th Oct. 2016
26.	Partners Sustainable Development (PSD) Forum organised by	Tuesday, 19 th
27.	The NDDC in Port Harcourt. Represented the Permanent Secretary and presented a paper on the	July 2016.

	Ministry of Niger Delta Affairs' Intervention Strategy in the Niger Delta Region.	
28.	US-Nigeria Bi-National Commission meeting, Abuja, Nigeria. Presented a Paper on the Ministry of Niger Delta Affairs Strategy for the Development of the Niger Delta Region.	2016
29.	Women in Networking (WIN) International Conference, Abuja, Nigeria.	2016
30.	15 th Joint Planning Board and National Council on Development Planning, Kano, Nigeria.	2016
31.	Two-days Conference on Performance Intelligence	23 rd – 24 th Feb. 2016
32.	National Council on Health (NCH), Sokoto, Nigeria.	2016
33.	WHO 65 th African Regional Committee, Jamena, Chad	2015
34.	Regional Conference of the Commonwealth Association of Public Administration and Management, Abuja, Nigeria.	2010
35.	Annual Conferences of the International Bar Association, (Singapore; Chicago, USA; Prague, Czech Republic; and Auckland, New Zealand).	2004 – 2007
36.	Biennial Conferences of the International Federation of Women Lawyers (FIDA), Kenya, and Washington DC.	1998 & 2000
37.	International Bar Association Women Lawyers Conferences, London.	2000 & 2002
38.	Nigerian Bar Association Annual Conferences. (Abuja, Calabar, Ibadan, Enugu, Abuja, Jos, Port Harcourt, Ilorin, & Abuja)	2000 - 2015

H. KEY TRAINING PROGRAMMES ATTENDED

SN	TRAINING	DATE
1.	Procurement Associate by the Independent Certification Board of the Nigerian Procurement Certification Programme (NPCP), Abuja	30 th April, 2025
2.	Commonwealth Advanced Online Training Programme in Government Performance Management System, Abuja	21 st March to 2 nd April, 2022
3.	Messaging Development & Media Training by Hill Knowlton Strategies, at Obasanjo Hall, Block A, OHCSF, Federal Secretariat Phase II, Abuja.	Thursday, 9 th December, 2021
4.	Leading with Critical Thinking, Creativity and Innovation Certificate in London, United Kingdom (UK)	Monday, 15 th to Friday, 19 th Nov., 2021
5.	Mid-Term Ministerial Performance Review Retreat for Ministries, Presidential Aides, Permanent Secretaries and Top Government Functionaries at State House Mid Conference Centre, Presidential Villa, Abuja.	Monday, 11 th – Tuesday, 12 th October, 2021

6.	Strategy Workshop on Leading Change and Building Institutional Legacy for Permanent Secretaries Federal Civil Service of Nigeria Ibom Icon Hotel & Golf Resort Uyo, Akwa Ibom State.	Thursday, 26 th – Sunday, 29 th August, 2021
7.	Permanent Secretaries Media Training at Obasanjo Hall, Block A, OHCSF, Federal Secretariat Phase II, Abuja	Wednesday, 26 th May, 2021
8.	Service-Wide Training on Performance Management System (PMS) in 2021 at Public Service Institute of Nigeria (PSIN), Kubwa.	Monday, 15 th February, 2021
9.	Retreat for Permanent Secretaries of the Federal Republic of Nigeria at Fraser Suites, 294 Leventis Close, Central Business District, Abuja.	Friday, 27 th – Sunday, 29 th November, 2020
10.	Service-Wide Training on Performance Management System (PMS) at Public Service Institute of Nigeria (PSIN), Kubwa, Abuja.	Monday, 16 th - Wednesday, 18 th November, 2020

I. OTHER TRAINING

I have also attended several trainings on Alternative Dispute Resolution and Conflict Resolution, Enterprise Management, Election Monitoring, Public Policy, Public Administration, Advocacy, Lobbying, Personnel Management, Project Management and Performance Management System.

J. MEMBERSHIP OF ORGANISATIONS

S/N	ORGANIZATION	DATE
1.	Member, Chartered Institute of Directors, Nigeria	2026
2	Fellow of the Institute of Strategic Management of Nigeria Chartered.	26 th Sept. 2025
3	Member, Chartered Institute of Personnel Management (MCIPM)	2021
4	Member, Commonwealth Association of Public Administration & Management (CAPAM).	May 2010
5	Assistant Secretary General, Alumni Association of the National Institute (AANI)	2009 - 2012
6	Deputy Monitor-General, Executive Committee of Senior Executive Course 30, National Institute for Policy and Strategic Studies, Kuru, Plateau State.	Feb - Nov. 2008
7	Knight of the Sacred Order of the Blessed Virgin Mary of the Niger Delta Diocese of the Anglican Communion.	2006
8	Founder, GIFTED WOMEN Mentoring Class	2004

9	Member, Chartered Institute of Personnel Management. Active member of the Institute. Attended several of the Institute's programmes.	2003
10	Lay Reader, Niger Delta Diocese, Anglican Communion	2003
11	Founder, Legislative Drafters Network of Nigeria (LEGISNET). Founded Legislative Drafters Network of Nigeria (LEGISNET) to address issues concerning drafting of legislation in the State Houses of Assembly.	2001
12	Member, International Bar Association. Attendance and active participation in international Bar conferences	2000
13	Life Member, International Federation of Women Lawyers (FIDA International). Active participant in FIDA International activities and attendance at International Conferences.	2000
14	Member, Men of Issachar Vision Ministry Supportive Forum	1996
15	Member, Full Gospel Businessmen's Fellowship International (Port Harcourt, Yenagoa and Abuja)	1994
16	Member and former Chairperson, International Federation of Women Lawyers (FIDA), Rivers and Bayelsa States Branches. Active member; Publicity Secretary, FIDA Rivers State; Secretary, FIDA Bayelsa State; and Chairperson, FIDA Bayelsa State.	1992
17	Member, Nigerian Bar Association. Active participation in Association activities including membership of Committees and attendance at meetings and Bar conferences	1986

K. COMMUNITY SERVICE

S/N	ACTIVITIES	DATE
1.	Discipleship Training School Instructor in Family Worship Centre, Headquarter, Wuye, Abuja.	2020 to Date
2.	Care Group Leader in Family Worship Centre, Headquarters, Wuye, Abuja.	2017 to 2022
3.	Involved in activities organized by the Knights' Council of the Anglican Communion and play a leadership role in my Parish.	2006 to date
4.	Have impacted many lives through the Gifted Women Mentoring Class through presentation of talks and counseling. Established a pool of mentors to mentor a good number of protégés. Involved in assisting mentors establish similar mentoring classes in Warri and Lagos.	2004 to date
5.	Preach sermons at Sunday services, play a leadership role in my Anglican Communion Parish, and generally assist the Pastors as directed.	2003 to date

6.	Key actor in establishing Men of Issachar Vision Supportive Forum and Alone with God (Prayer and Fasting) programme in Port- Harcourt, Yenagoa and Abuja. Involved in supporting the Ministry's Missionary works and evangelism in Nigeria and abroad.	1996 to date
7.	Active member of the Full Gospel Businessmen's Fellow ship International; attended several regional conferences and received a special recognition by the Fellow ship for contribution and commitment to the Fellow ship.	1994 to Date
8.	Participated in and organized several programmes, edited several Handbooks and acted as Resource person and Trainer in several programmes; conducted various training for female Law yers, pupils and Students, Women, etc. under the auspices of FIDA	1992

L. RESEARCH PROJECT

Values Re-Orientation As A Vehicle For National Development: Implications For Vision 2020: 20 And The Seven-Point Agenda.

An individual research project submitted to the National Institute for Policy and Strategic Studies (NIPSS), Kuru, in partial fulfilment of the requirements for the Award of the Member of the National Institute (mni). Member

M. PUBLICATIONS

Roses in the Thorns: An Autobiography published in 2017 by Kraft Books Ltd, Ibadan, Nigeria. Roses in the Thorns is a true-life story of resilience and the triumph of faith over adversity. The book breaks the glass ceiling for women who shy aw ay from sharing their problems to encourage and comfort others. Roses in the Thorns is listed on Amazon.com.

I Planted: I Planted: A memoir of purposeful service published in 2026 by Safari Books, is a story of a woman who chose to build when it would have been easier to wait, who chose to serve when it would have been wiser to observe, and who believed against considerable evidence to the contrary, that seeds sown in difficult soil can produce an extraordinary harvest.

Beyond the Mandate: Beyond the Mandate: A Memoir on Leadership, Legacy & Labour of Public Service, reflects on leadership, service, and reform in Nigeria's Public Service. It shares lessons from her career, with emphasis on integrity, resilience and institutional impact. The book serves as both a memoir and a guide for purposeful public service.

N. AWARDS AND COMMENDATIONS

S/NO	AWARD	DATE
1.	Award for Public Service at the 30 th Anniversary of Bayelsa State.	1 st October 2026
2.	2026 Global Service Award by Most Influential Persons of African Descent (MIPAD)	23 rd September 2026
3.	African Iconic Public Service Award, 2026; Induction into the Hall of Fame, African Iconic	23 rd May, 2026

	Women Recognition Award.	
4.	African Public Service Award, 2026	Saturday, 11 th April 2026
5.	University of Lagos Distinguished Alumnus Award	17 th October, 2025
6.	Award of Honour by the House Committee on Disability Matters	12 th July, 2025
7.	Award of Appreciation by Permanent Secretaries Service-Wide at the 2025 Rewards and Recognition Ceremony	28 th June, 2025
8.	Award of Appreciation by the Nigeria Haggai Alumni Summit Abuja	16 th & 17 th May 2025
9.	Award of Recognition at CSW New York by the Federal Ministry of Women Affairs.	18 th March, 2025
10.	Govern for Impact Award by the Environmental Health Council of Nigeria	2025
11.	MIV Mandate	17 th January, 2025
12.	Award of Excellence by the Idoma Development Association, Abuja	20 th December 2025
13.	Appreciation Award by the University of Ibadan, Ibadan, Oyo State.	23 rd October, 2025
14.	USOSA Lifetime Achievement Award	October, 2025
15.	Appreciation Award by the African Association for Public Administration and Management (AAPAM) Committee.	2025
16.	Award of Excellence by Her Excellency Lady Priscilla Otti, the First Lady of Abia State.	September, 2024
17.	Distinguished Humanitarian Service Award by Rotary Club of Abuja	25 th September 2024
18.	African Iconic Women Recognition Award	2024
19.	A Special Award by the University of Lagos Alumni Association FCT Branch Abuja	2024
20.	Award of Honour by the Federal Ministry of Education	2024
21.	African Iconic Female Administrator of the Year Award	2024
22.	National Honours Award of Officer of the Order of the Niger (OON)	2023
23.	Letter of Commendation by the Minister of Water Resources, 2023 Engr. Suleiman Adamu, FNSE	2023
24.	LEAD-P Batch 2 Interns Motivator Award	May, 2023
25.	Award of Excellence in good Leadership by Nigerian Youth Movement for Good Governance	30 th June, 2022
26.	Pioneer Ambassador Award by the Network of Female Professionals in Water Supply Sanitation and Hygiene in Nigeria (FEM inWASH)	2022
27.	Water Access Award as Distinguished Water Ambassador by the Association of Professional Women Engineers of Nigeria (APWEN) Abuja	2022

	Chapter	
28.	Award of Honour by the Nigerian Institution of Water Engineers (NIWE)	2021
29.	Award of Excellence by the Bayelsa State Ministry of Women and Children Affairs & Wife of the Governor	2019
30.	Written Commendation by the Governor of Bayelsa State, Senator Henry Seriake Dickson	2014
31.	Award for Commitment by the Men of Issachar Vision Ministry Inc.	2010
32.	Public Administrator of the Year, Bayelsa State Award, by the Nigerian Institute for Policy Development and Political Activities	2008
33.	Professional Service Award by Rotary International District 9140 Rotary Club of Yenagoa, Bayelsa State, Nigeria.	2007
34.	Award for Commitment by the Nigerian Bar Association, Yenagoa Branch, Bayelsa State, Nigeria	2006

O. COUNTRIES VISITED

Great Britain, Wales, United States of America, Israel, Egypt, Togo, Kenya, Republic of Benin, New Zealand, The Gambia, Senegal, Czech Republic, South Africa, United Arab Emirate, Singapore, China, France, The Netherlands, Chad, Switzerland, Kingdom of Morocco, Italy, Spain, Malaysia, Belgium, Burundi, Zambia and Ghana.

P. SKILLS: Digital Skills; Negotiation; Mediation; Counseling; and Public Speaking.

Q. HOBBIES: Reading, Public Speaking, Decorating and Dancing.

R. REFEREES: To be provided on demand.

Mrs. Diiarau (Didi) Esther Walson-Jack, MCIPM , OON, mni
2026